

WEBSITE PRIVACY POLICY FOR UK

This privacy statement describes the types of information that Assystem Energy & Infrastructure Limited ("**Company**" or "**We**") may collect from you or that you may provide when you visit the websites or mobile applications where this privacy statement is posted (the "**Website(s)**"). It includes our practices for collecting, using, maintaining, protecting and disclosing that information.

This statement applies to information we collect:

- On our Websites, including when you create an account or apply for employment (unless we provide an alternate privacy notice).
- In e-mail, text and other electronic messages between you and our Websites.
- Through mobile and desktop applications, if available, you download from our Websites or mobile application stores, which provide dedicated non-browser-based interaction between you and our Websites.
- When you interact with our advertising and applications on third-party websites and services, if those applications or advertising include links to this statement.

It does not apply to information collected by:

- us offline or through any other means, including on any and all websites that are not operated or controlled by the Company or our affiliates; or
- any third party (including, for example, YouTube, Facebook, Twitter, etc.), including through any application or content (including advertising) that may link to or be accessible from or on the Websites.

Please read this statement carefully to understand our policies and practices regarding your information and how we will treat it. If you do not agree with our policies and practices, do not use our Websites or provide information to the Company.

By accessing or using our Websites, you agree to this privacy statement. This statement may change from time to time. Your continued use of our Websites after we make changes is deemed to be acceptance of those changes, so please check the statement periodically for updates.

We make no representation that we will comply any data protection and privacy other than the laws of England and Wales. If you expect the laws of any country, you should not provide us information or use our Websites.

1. WHO ARE WE?

Registered Name: Assystem Energy & Infrastructure Limited

Registered No: 03148098, registered in England and Wales

Registered Office at: Innovation Centre 1 Evolution Park, Haslingden Road, Blackburn, Lancashire, England, BB1 2FD

2. THE DATA WE COLLECT

We collect several types of information from and about users of our Websites, including information:

- by which you may be personally identified, such as first name, last name, postal address, e-mail address, telephone number; or
- that is about your work-related activities, such as your job title or work email address; or
- about your Internet address and/or connection, the equipment you use to access our Websites and usage details.

We collect this information:

- Directly from you when you provide it to us.
- Automatically as you navigate through the site. Information collected automatically may include usage details, IP addresses, and information collected through cookies, web beacons, and other tracking technologies.
- From third parties, for example, our business partners and central Government.

Information you provide to us.

The information we collect on or through our Websites may include:

- Information that you provide by filling in forms or dialog boxes on our Websites, including: information provided at the time, as applicable, of registering to use our Websites; subscribing to our services; posting material; or requesting services. This may include your name, contact details, employer and details on work activities.
- Records and copies of your correspondence (including e-mail addresses), if you submit a request to us.

Your search queries on the Websites.

You also may provide information to be published or displayed (hereinafter, "posted") on public areas of the Websites, or transmitted to other users of the Websites or third parties (collectively, "**User Contributions**"). Your User Contributions are posted on and transmitted to others at your own risk.

Usage details, IP addresses, cookies, and other technologies.

As you navigate through and interact with our Websites, we may automatically collect certain information about your equipment, browsing actions, and patterns, including:

- Details of your visits to our Websites, including traffic data, location data, logs, and other communication data and the resources that you access and use on the Websites.
- Information about your computer and Internet connection, including your IP address, operating system, and browser type.

The navigation information we collect helps us, among other things, to improve our Websites and to deliver a better and more personalised service by enabling us to:

- Estimate our audience size and usage patterns.
- Store information about your preferences, allowing us to customize our Websites according to your individual interests.
- Speed up your searches.
- Recognise you when you return to our Websites.

The technologies we use for this automatic data collection may include cookies and flash cookies, further information can be found in our Cookie Policy.

Third-party advertiser use of cookies and other tracking technologies

Some advertisements on the Websites may be served by third-party advertisers, ad networks, and ad servers. These third parties may use cookies alone or in conjunction with other tracking technologies to collect information about our users. This may include information about users' behaviour on this and other websites to serve them interest-based (behavioural) advertising. We do not control these third parties' tracking technologies or how they may be used. If you have any questions about an advertisement, you should contact the responsible advertiser directly.

3. HOW WE USE THIS DATA

We may use information that we collect about you or that you provide to us, including any personal information:

- To present our Websites and their contents to you.
- To provide you with information, products, or services that you request from us.
- To fulfil business transactions initiated by you and for any other purpose for which you provide your information.
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collection.
- To notify you about changes to our Websites or any products or services we offer or provide through it.
- To allow you to participate in interactive features on our Websites.
- In any other way we may describe when you provide the information.

As otherwise permitted by law.

Lawful Basis

Our processing of your data is aimed purely to allow us to respond to your requests (such as for us to contact you, or to send you data) and is based on the following legal grounds:

Legal basis	Example
Performance of a Contract	Where you contact us via the Website with a view to entering into a contract we may process your data to meet our contractual obligations and to complete any pre-contract activities such as providing a quote or details regarding the products or services that you have expressed an interest in

Regulatory & Legal Obligations	We may collect and process data to comply with our legal and regulatory obligations, for example as part of our obligation to prevent bribery and fraud.
Legitimate Commercial Interests	We may process Personal Data where such processing is necessary to pursue our legitimate commercial interests, such as operating our business and defending legal claims
Consent	Where the above grounds do not apply and we request your consent to process your data for a specific activity. In this instance we will comply with the 'consent' section below.

Consent

Ordinarily we ask for consent to collect, use or disclose personal information, except in specific circumstances where collection, use or disclosure without consent is authorised or required by law. We may assume your consent in cases where you volunteer information for an obvious purpose (such as applying for a position or purchasing equipment from us).

You may withdraw consent to the use and disclosure of personal information at any time, unless the personal information is necessary for us to fulfil our reasonable business or legal obligations. We will respect your decision, but we may not be able to provide you with certain services if we do not have the necessary personal information.

The purpose for collecting personal information is set out in this policy.

We ask for your express consent for some purposes and may not be able to provide certain services if you are unwilling to provide consent to the collection, use or disclosure of certain personal information. Where express consent is needed, we may ask you to provide consent orally (in person, by telephone), in writing (by signing a consent form), or electronically (by clicking a button).

In cases that do not involve sensitive personal information, we may rely on "opt-in" consent.

4. HOW WE MAY DISCLOSE YOUR PERSONAL DATA

We may disclose aggregated information about our users, and information that does not identify any individual, without restriction.

We may disclose information, including personal information, that we collect or you provide as described in this privacy statement:

- To our subsidiaries, other affiliates and other entities involved in the activities set out in the Website.
- To contractors and service providers.
- To a buyer or other successor in the event of a merger, divestiture, restructuring, reorganisation, dissolution, or other sale or transfer of some or all of the Company's or our affiliates' assets, whether as a going concern or as part of bankruptcy, liquidation, or similar

proceeding, in which information held by the Company about our Websites users is among the assets transferred.

- To fulfil the purpose for which you provide it.
- For any other purpose disclosed by us when you provide the information.
- With your consent.

We do not control third parties' collection or use of your information to serve interest-based advertising. However, these third parties may provide you with ways to choose not to have your information collected or used in this way.

We may also disclose your information, including personal information:

- To comply with any court order, law or legal process, or regulatory request.
- To enforce or apply our terms of use and other agreements, including for billing and collection purposes.
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of the Company, our affiliates, our customers, or others.

5. DATA SECURITY

We have implemented reasonable, but not infallible, security measures designed to secure your personal information from accidental loss and from unauthorized access, use, alteration, and disclosure. Any personal information provided may be encrypted.

However, the safety and security of your information also depends on you. Where we have given you (or where you have chosen) a password for access to certain parts of our Websites, you are responsible for keeping this password confidential. We ask you not to share your password with anyone. We urge you to be careful about giving out information in public areas of the Websites like message boards. The information you share in public areas may be viewed by any user of the Websites.

Unfortunately, the transmission of information via the Internet is not completely secure. Although we take reasonable steps to protect your personal information, we cannot guarantee the security of your personal information transmitted to our Websites. Any transmission of information is at your own risk. We are not responsible for circumvention of any privacy settings or security measures contained on the Websites.

6. DATA RETENTION

Personal information will be retained only as long as necessary and will be disposed of in a manner that is appropriate to the sensitivity of the information. We render personal information non-identifying, or destroy records containing personal information once the information is no longer needed. We use appropriate security measures when destroying personal information, including shredding paper records and permanently deleting electronic records.

Personal information will be protected by security safeguards, appropriate to the sensitivity of the personal information.

7. YOUR LEGAL RIGHTS

You currently have the right at any time to ask for a copy of the information about you that we hold.

In addition to this right of access, you also have the following rights:

- The right to object to processing of your personal data
- The right to restrict processing of personal data
- The right to have your personal data erased (“right to be forgotten”)
- The right to move, copy or transfer your personal data.
- To enforce any of these rights after the above date, please contact the person at the end of this Statement.

If you wish to exercise any of the rights set out above, please contact us at contact@fusionindustrytaskforce.co.uk.

We try to respond to all legitimate requests within one month. Occasionally it could take us longer than a month if your request is particularly complex or you have made a number of requests. In this case, we will notify you and keep you updated.

Further information about your rights can also be obtained from the Information Commissioner’s Office or your local Citizens Advice Bureau.

You have the right to make a complaint at any time to the Information Commissioner’s Office (ICO), the UK regulator for data protection issues (www.ico.org.uk). We would, however, appreciate the chance to deal with your concerns before you approach the ICO so please contact us in the first instance.

8. COOKIES

For more information about the cookies we use and how to change your cookie preferences, please see our Cookie Policy.

9. CONTACT DETAILS

If you have any questions or comments about this privacy statement, or you would like us to update information we have about you please submit a request to us at contact@fusionindustrytaskforce.co.uk.

10. CHANGES TO OUR PRIVACY STATEMENT

It is our policy to post any changes we make to our privacy statement on this page with a notice that the privacy statement has been updated on the applicable Website home page.